

Exhibit C:

**SECTION 167
TERMINATION OF NON-CIVIL SERVICE MANAGEMENT EMPLOYEES.**

A. Employees in budgeted positions in the classes listed below shall be entitled to written notice of termination of employment with the County at least six months prior to the effective date of such termination, except in the case of dismissal for cause; provided, however, the appointing authority shall retain its discretion to terminate said employee on less than six months written notice, and, in any such case, said employee shall continue to receive the regular salary of the position, not including automobile allowance, for six months from the date of the notice. In the event the appointing authority dismisses any incumbent in a budgeted position in the list below for cause, written notice shall be given to that person holding the position, and, at that person's option, shall have the opportunity to respond thereto in writing or orally before the Board of Supervisors in an executive or public meeting. (Res. 23-2005 2/8/05; Res. 142-76; Res. 788-77; Rev. 4/28/81; Res. 466-88, 7/19/88; Res. 489-75, 12/16/95)

County Administrative Officer
Assistant County Administrative Officer
Assistant County Administrative Officer/Planning Director
Agricultural Commissioner/Director of Weights & Measures
Chief Probation Officer
County Counsel
Director of Parks, Open Spaces and Cultural Services
Director of Public Works
Executive Officer/Clerk-Municipal & Superior Courts
Health Services Administrator
Planning Director
Executive Director – Regional Transportation Commission