

Autonomy Costs Update - Estimates for FY06-07

6-16-06 partial data

= data or confirmation needed

	Current arrangement		Autonomous		Difference	Assumptions
	Overhead Allocation	Direct Charges	Contract w/ County	Procure elsewhere	More \$ or (less \$)	(See additional notes on next page)
1. County Auditor Services	\$19,474		\$0		(19,474)	County contract
1.a Claims Processing			\$1,200		\$1,200	County contract
1.b Payroll Processing			\$800		\$800	County contract
1.c Encumbrances			\$1,500		\$1,500	County contract - cost TBD
1.d One-time set up/programming costs			\$1,500		\$1,500	County contract - cost TBD
1.e Access to FAMIS/County Computer Network		\$4,500	\$4,500		\$0	County contract
2. County Treasurer Services		\$0	\$0		\$0	costs charged to funds managed
3. Processing Purchases	\$7,437			\$0	(\$7,437)	
4. CalPERS Retirement (Employer Share)		\$134,700		\$129,840	(\$4,860)	includes 1959 survivor benefit
5. Personnel Services	\$10,475				(\$10,475)	
5.a Human Resource Legal Assistance				\$3,000	\$3,000	if needed
5.b Recruitment Assistance				\$0	\$0	
5.c Labor Relations				\$6,000	\$6,000	\$12,000 each 2-3 yr contract
5.d Other Benefits Administration				\$0	\$0	
6. Employee Insurances & Benefits:					\$0	
6.a Insurance Admin Fees		\$2,832	\$5,100		\$2,268	Fees
6.b Medical Insurance		\$102,242		\$102,242	\$0	CalPERS Health
6.c Dental & Vision coverage		\$17,612	\$17,612		\$0	County contract
6.d Life Insurance		\$996	\$996		\$0	County contract
6.e Long Term Disability		\$5,444	\$5,444		\$0	County contract
6.f EAP (Employee Assistance Program)		\$0	\$0		\$0	County contract
6.g Retirees' health benefits		\$12,283		\$7,700	(\$4,583)	
6.h Unemployment Insurance		\$2,581		\$2,581	\$0	
6.i Deferred Comp Administration		\$0	\$400		\$400	8 employees @ \$50 each
6.j Flexible Spending Accounts (pre-tax programs)		\$0		?	\$0	H-Care, D-Care, FSA
7. Other Insurances						
7.a Workers' Comp Insurance		\$12,600		\$10,223	(\$2,377)	SDRMA
7.b Property & Liability Insurance		\$1,800		\$25,821	\$24,021	Based on \$10 million coverage
SAFE Special Liability Program		\$3,028		\$0	(\$3,028)	included in policy
7.c Crime/Fraud Insurance				\$0	\$0	included in policy
7.d Directors and Officers Insurance				\$0	\$0	included in policy
8. Legal services	\$1,195	\$17,000	\$17,000		(\$1,195)	Assumes same direct charge.
9. Fleet/Vehicle Services		\$1,100			(\$1,100)	
9.a CNG fueling/service & repair			\$600		\$600	Continue w/ County
9.b Rental/fleet cars				\$2,500	\$2,500	Use private car rental agency
10. Warehouse space/store	\$1,038	\$2,000		\$2,400	(\$638)	Secure private storage space
11. County Overhead charge balance	\$10,019				(\$10,019)	
TOTALS	\$49,638	\$320,718	\$56,652	\$292,307	(\$21,397)	

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Autonomy Cost Update - Detailed Notes

6-16-06 partial data

Line 1	County Auditor services	Awaiting complete estimate of charges from the County Auditor-Controller's Office to use services like other special Districts do: use accounting system, have them do payroll processing, and have them prepare checks to pay bills.														
Line 1.e	Access to County network and mainframe	Access is needed to use A-C accounting and payroll systems														
Line 3	Processing Purchases	No increase in staff work for RTC staff, after Procedures established. Expect to reduce duplication.														
Line 5	Personnel Assistance	Contract for labor negotiations assistance is estimated to be \$12,000 per negotiations; assume labor contract is 2 to 3 years. Contract for other personnel legal assistance - use if needed. Regarding recruitments, there will be no increase in RTC staff work. RTC staff will do some benefits administration that we do not now do.														
Line 6	Employee Insurances/Benefits	Assume Dental, Vision, Long Term Disability, Life insurance and EAP can be contracted through the County for at least the short term. Cost is \$300/employee/year. Medical insurance cannot be supplied by County. CalPERS Health Benefits Program is available to the RTC as a public agency. RTC now pays share of health premiums for all County retirees. Cost will decrease after separation - then the RTC will pay premiums only for its two current retirees. Exploring self-administration of Flexible Spending Accounts (6j). Minimum cost for 3rd party administrators is \$150/month and only serve groups w/ 20+ employees.														
Line 7	Other Insurances	Existing insurances through the County's self-insured systems have large deductibles. RTC's own insurance policies will have no or more limited deductibles as part of public agency risk pools														
Line 11	County Overhead	<p>County overhead charge varies from year to year:</p> <table border="0"> <tr> <td data-bbox="756 1219 871 1243">FY05-06</td> <td data-bbox="993 1219 1087 1243">\$74,246</td> <td data-bbox="1136 1243 1717 1338" rowspan="5">The RTC will need to continue to pay a County overhead charge for next two years - the amount of the charge is unknown.</td> </tr> <tr> <td data-bbox="756 1252 871 1276">FY04-05</td> <td data-bbox="993 1252 1087 1276">\$50,871</td> </tr> <tr> <td data-bbox="756 1284 871 1308">FY03-04</td> <td data-bbox="993 1284 1087 1308">\$81,394</td> </tr> <tr> <td data-bbox="756 1317 871 1341">FY02-03</td> <td data-bbox="993 1317 1087 1341">\$72,528</td> </tr> <tr> <td data-bbox="756 1349 871 1373">FY01-02</td> <td data-bbox="993 1349 1087 1373">\$43,802</td> </tr> <tr> <td data-bbox="756 1382 871 1406">Average</td> <td data-bbox="993 1382 1087 1406">\$64,568</td> <td data-bbox="1108 1373 1717 1403">compared to \$49,638 for FY06-07 (included in chart).</td> </tr> </table>	FY05-06	\$74,246	The RTC will need to continue to pay a County overhead charge for next two years - the amount of the charge is unknown.	FY04-05	\$50,871	FY03-04	\$81,394	FY02-03	\$72,528	FY01-02	\$43,802	Average	\$64,568	compared to \$49,638 for FY06-07 (included in chart).
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