

Attachment 1

RESOLUTION NO.

Adopted by the Santa Cruz County Regional Transportation Commission
on the date of September 21, 2006
on the motion of Commissioner
duly seconded by Commissioner

RESOLUTION TO ENTER INTO AN AGREEMENT BETWEEN THE SANTA CRUZ COUNTY REGIONAL TRANSPORTATION COMMISSION (RTC) AND THE AMERICAN FAMILY LIFE ASSURANCE COMPANY OF COLUMBUS (AFLAC) TO ESTABLISH, MAINTAIN AND ADMINISTER SECTION 125 PLANS

WHEREAS, in October 2006, the Santa Cruz County Regional Transportation Commission (RTC) is establishing itself as an autonomous public agency and employer separate from the County of Santa Cruz; and

WHEREAS, as a result of its long-standing administrative relationship with the County of Santa Cruz, RTC employees have had the option to participate in the County's Section 125 cafeteria plans that allow them to pay for health insurance premiums, un-reimbursed medical expenses and dependent day care costs with pre-tax dollars; and

WHEREAS, the RTC is interested in continuing to offer these optional pre-tax benefits to its employees after it becomes an autonomous agency; and

WHEREAS, Aflac offers services to help small employers establish and administer Section 125 programs that comply with IRS rules at a reasonable price,

THEREFORE, BE IT RESOLVED THAT THE SANTA CRUZ COUNTY REGIONAL TRANSPORTATION COMMISSION:

1. Authorizes the Executive Director to enter into an agreement between the Santa Cruz County Regional Transportation Commission and Aflac regarding establishing and administering Section 125 programs for the RTC that comply with IRS rules.
2. Approve an annual expenditure for this employee benefit not to exceed \$1,500.
3. Authorize the Executive Director to amend the agreement with Aflac, consistent with the approved budget, to ensure continued implementation of Section 125 pre-tax programs.

AYES: COMMISSIONERS

NOES: COMMISSIONERS

ABSTAIN: COMMISSIONERS

ABSENT: COMMISSIONERS

Ellen Pirie, Chair

ATTEST:

George Dondero, Executive Director

Distribution: RTC Fiscal
 Auditor-Controller
 Planner – Tegan Speiser
 ASO – Leslie Haynes
 CAO – Dinah Phillips

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