

TO: Regional Transportation Commission

FROM: George Dondero, Executive Director,
Ellen Aldridge, Agency Consultant

REGARDING: Clean-up revisions of SEIU MOU

RECOMMENDATIONS

Staff recommends that the Santa Cruz County Regional Transportation Commission:

Adopt the revised MOU between SEIU, Local 521 and the SCCRTC.

BACKGROUND

The Santa Cruz County Regional Transportation Commission established itself as a new employer separate and apart from the County of Santa Cruz effective November 4, 2006. At that time, certain staff of the RTC were represented by then SEIU, Local 415 and covered by the terms of a memorandum of understanding (MOU) between the County of Santa Cruz and SEIU, Local 415. After separation from the County there were many provisions of the MOU that were no longer applicable to the RTC, and there were a number of procedural matters that needed to be clarified to refer to the appropriate decision makers. What is brought to the Commission today is a revised MOU, which eliminates any inapplicable provisions and correctly refers to the RTC and the Union, for adoption.

DISCUSSION

Staff and the Agency consultant Ellen Aldridge have meet and conferred with the SEIU bargaining team and have reached agreement on a revised MOU. A track changes version is attached hereto, and a clean version is available upon request. The agreement deletes any provisions that are no longer applicable to RTC operations; changes reference to all County employees and officers and correctly refers to the appropriate RTC employees and officers; and changes the name of the labor organization to SEIU, Local 521, a change that occurred subsequent to the transition of the RTC from the County.

There was no intent to make any substantive change to the MOU. As the agreement is expiring on September 10, 2007, the parties are currently in negotiations for a successor MOU, and are utilizing this revised MOU as the basis for any future changes.

Attachments

1. Track Changes MOU between SCCRTC and SEIU, Local 521