



**Santa Cruz County Regional Transportation Commission**  
**1101 Pacific Avenue, Suite 250, Santa Cruz, CA 95060**

**Request for Proposals (RFP2204) Compensation Study**

**REQUESTS FOR CLARIFICATION/ QUESTIONS SUBMITTED**

<b>QUESTION</b>	<b>RESPONSE</b>
Is the RTC looking for a total compensation study (including benefits)?	The scope of work includes total compensation.
About how many labor market agencies do you typically use?	There are 12 agencies in the 2018 Compensation Study.
Will you look to us to come up with the labor market agencies or will you use the 2018 Compensation Study list?	At the Nov. 7 Commission meeting, the contract will be awarded, and we will get direction from the Commission at that time on whether to use the 2018 list of agencies. Then we will proceed with executing the contract.
Since answers to questions will be posted on October 21 <sup>st</sup> and the due date is just two days later, would you consider extending the due date? If not, would you consider accepting an email copy of the proposal only?	RTC issued Addendum 1, changing to electronic submittals.
Do you anticipate releasing questions as they come in?	We will post the answers to questions as they come in.

