

Environmental Science Associates

6/2/2025

DIRECT LABOR
 (use additional pages if necessary)

Classification/Title	Name	Hours	Direct Hourly Rate	Total
Project Manager	Shannon Fiala	218.00	\$80.00	\$17,440.00
Engineering Lead	Dane Behrens	214.00	\$80.00	\$17,120.00
Deputy Project Manager	Merritt Shepherd	458.00	\$50.00	\$22,900.00
Project Director	Andy Collison	85.00	\$95.15	\$8,087.88
Senior Biologist	Ramona Swenson	52.00	\$83.64	\$4,349.09
Biologist	Garrett Leidy	80.00	\$73.64	\$5,890.91
Engagment Lead	Alejo Kraus-Polk	40.00	\$54.55	\$2,181.82
Graphic Designer	Graphics TBD	52.00	\$61.52	\$3,198.79
Hydrologist	James Gregory	40.00	\$80.61	\$3,224.24
Coastal Engineer	Phong Ly	216.00	\$57.27	\$12,370.91
Senior Coastal Engineer	Louis White	44.00	\$87.58	\$3,853.33
Coastal Engineer	Yi Liu	56.00	\$67.58	\$3,784.24
Coastal Engineer	Melissa Tanaka	132.00	\$54.24	\$7,160.00
GIS specialist	Jacob Anderson	60.00	\$53.03	\$3,181.82
GIS specialist	Wes McCullough	32.00	\$61.21	\$1,958.79
Senior GIS specialist	Suzanne Goldstein	18.00	\$74.55	\$1,341.82
Monitoring Lead	Damien Kunz	16.00	\$73.64	\$1,178.18

LABOR COSTS

a) Subtotal Direct labor Costs	\$119,221.82
b) Anticipated Salary Increases	\$2,980.54
c) TOTAL DIRECT LABOR COSTS [(a) + (b)]	\$122,202.36

INDIRECT COSTS

d) Fringe Benefits (Rate CONFIDENTIAL %)	e) Total Fringe Benefits [(c) x (d)]	\$61,333.37
f) Overhead (Rate CONFIDENTIAL %)	g) Overhead [(c) x (f)]	\$184,525.57
	j) TOTAL INDIRECT COSTS [(e) + (g)]	\$245,858.94

FIXED FEE

k) TOTAL FIXED FEE [(c) + (j)] x fixed fee 15%	\$55,209.19
---	--------------------

CONSULTANT'S OTHER DIRECT COSTS (ODC) - ITEMIZE (Add additional pages if necessary)

Description of Item	Quantity	Unit Cost	Total
Mileage	720 miles	\$.70/mile	\$ 504.00
Vehicle Rental	10 days	\$100/day	\$ 400.00
Lodging	4 nights	\$139/nt	\$ 556.00
Airfare	4 flights	\$150/flight	\$ 600.00
Permits	1 St.Paul-Pacific Right of Entry pe	\$1,500/permit	\$ 1,500.00
Equipment Usage	N/A	N/A	\$ -

(k) TOTAL OTHER DIRECT COSTS	\$ 3,560.00
-------------------------------------	--------------------

SUBCONSULTANTS' COSTS

(Add additional pages if necessary)

Replacement pages Item 6

RTC June 12, 2025

Subconsultant	Total
Mark Thomas	\$ 177,763.25
Arup	\$ 100,474.27
Integrated Ecology	\$ 54,800.00
Walls Land and Water	\$ 15,000.00

(j) Total Subconsultant \$ 348,037.52

TOTAL PROPOSED COST [(c) + (e) +(g) + (i) + (j)] \$774,868