

SENIOR TRANSPORTATION ENGINEER

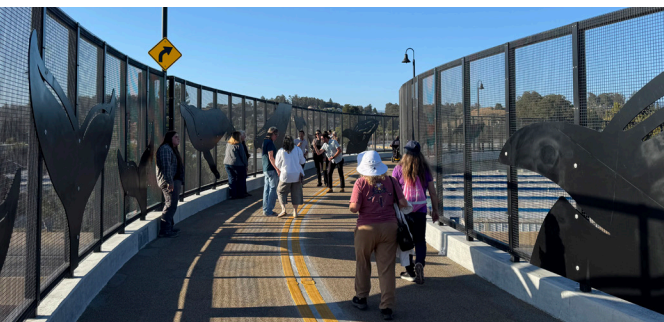
Santa Cruz County Regional Transportation Commission



TRANSFORMING TRANSPORTATION WITH PURPOSE

Big things are happening at SCCRTC! We're leading the way with transformative projects that will shape the future of transportation in our community. Initial phases of the Coastal Rail Trail and Highway improvements are complete and we've secured millions in state and federal grants to continue implementing our vision. These achievements reflect our commitment to innovation, sustainability, and improving the quality of life in our region. Further, the RTC has undergone an organizational transformation to invest intentionally in its people, its culture, and how it delivers transportation solutions to the community. Over the past several years, the agency has undertaken meaningful organizational development efforts, including restructuring to better align operations with our mission, expanding career development, and modernizing internal practices to support collaboration, accountability, and innovation. These changes have strengthened our workplace culture grounded in continuous improvement and shared purpose, where employee voices are valued and professional growth is the standard.

The RTC owns the 32-mile SCBRL corridor, a continuous transportation corridor with tremendous potential for new mobility options for residents and visitors. The long-term vision for the corridor is a multi-use trail alongside zero emission passenger rail. The SCBRL corridor has significant infrastructure that the RTC preserves through its preventative maintenance program and infrastructure repairs, including 37 bridges, 100 private and public grade crossings, railroad signals, drainage culverts, and retaining walls.



FINAL FILING DEADLINE

12:00 p.m. Friday, November 16, 2026 for priority review.
Position is open until filled.

CONTACT US

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Santa Cruz, CA 95060

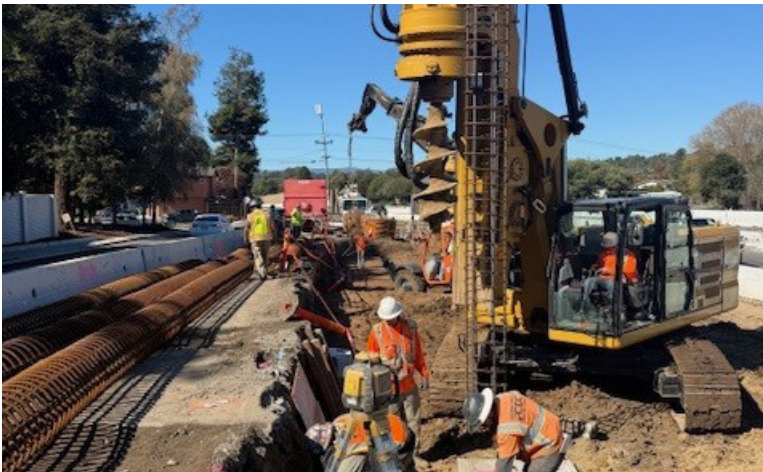
(831) 460-3200
info@sccrtc.org

sccrtc.org



ABOUT THE POSITION

Under the supervision and direction of the Director of Capital Projects, the Senior Transportation Engineer prepares, manages, and performs complex professional transportation engineering and public works duties in the field and office, including work involving structures, drainage, railway facilities, roadways, highways, bikeways, walkways, and intersections. The position is responsible for project management and delivery of capital improvements, construction administration, complex transportation engineering analyses and studies, and other related work as required.



KEY RESPONSIBILITIES

EXAMPLES OF ESSENTIAL JOB FUNCTIONS AND RESPONSIBILITIES *(Include but are not limited to the following):*

Under supervision and direction of the Director of Capital Projects and working with transportation planners, partner agencies and consultants, incumbents perform a variety of office and field engineering duties including:

- Serves as project manager for the most complex regional priority projects that the RTC is responsible for delivering under Measure D, State Transportation Improvement Program, and other funding sources, in coordination with partner agencies to ensure timely and cost effective project delivery and compliance with all regulatory and funding requirements.
- Leads consultant selection and contract management efforts on assigned projects including: requests for proposals, advertisements for bids, instructions to bidders, detailed specifications or scopes of work, contract budgets, invoice review and task management;
- Mentors and provides technical engineering assistance to professional staff; serves in a supervisory role on an as-needed basis;
- Contributes policy recommendations relating to strategic agency priorities;
- Prepares or oversees consultant preparation of preliminary studies, reports, designs, calculations, cost estimates, maps, and plans;
- Performs professional transportation engineering work in the field and office on a variety of complex projects; may act as resident engineer on construction projects.
- Makes presentations before public, private or government decision-making bodies, providing technical information, data, and expert advice; and,
- Prepares staff reports, memos, correspondence, consultant or contractor procurement documents, complex and comprehensive project reports, and other written materials.
- Performs special projects as assigned and related duties as required.

KNOWLEDGE AND ABILITIES

- Principles and practices of effective transportation engineering, project delivery and project management;
- Federal, state, and local laws, regulations and policies relating to environmental review, design and construction standards, procurement and contract management;
- Current standards and policies for design of complete streets, roads and highways, bikeways, sidewalks and trails, and safe crossings;
- Transportation funding sources and reporting requirements.
- Interrelationships between federal, state, regional, and local agencies involved in or affected by transportation engineering projects and programs.
- Structural, railway and drainage engineering principles and concepts.
- Effective team leadership skills, and project development team and/or construction team management skills; and,
- Basic supervisory and personnel management principles and practices; and

ABILITY TO

- Plan, fund and deliver complex transportation engineering projects on time, within budget and minimizing disruption to the traveling public.
- Review engineering plans and specifications prepared by private contractors and/or consultants.
- Perform complex transportation engineering analyses and studies, utilizing software applications for data analysis.
- Coordinate work of consultants, government agencies, utilities, project partners and Agency staff to assure timely, cost-effective project and program delivery.
- Oversee all phases of engineering work in progress, and enforce common safety practices and procedures in the field.
- Mentor, train, and provide input on performance appraisals of technical staff.
- Make presentations that convey complex engineering information and transportation data to a variety of audiences in a manner that is persuasive and easy to understand.
- Communicate clearly and effectively in writing, utilizing technical and statistical information.
- Develop effective working relationships with Agency Board members, member agencies, business and public groups, to successfully gain cooperation and consensus.
- Effectively use the various tools of the trade for transportation engineering whether in software or hardware form.
- Effectively and competently operate and use standard office equipment such as a computer with a variety of software applications for word processing and other function including Microsoft Word, Excel, Power Point, Access and email and calendaring systems
- Organize, prioritize and follow-up on work assignments;
- Work independently and keep accurate records;
- Communicate clearly and concisely, both orally and in writing; and
- Establish and maintain effective working relationships.
- Lift up to 30 lbs



EDUCATION AND EXPERIENCE

An appropriate combination of education and experience that has provided the required knowledge, skills and abilities is qualifying. A typical way of obtaining the required qualifications is:

Education: Civil Engineering and/or Transportation Engineering

License: Possession of a valid California class C driver license,

Registration: Registration as a Civil Engineer in the State of California

AND

Experience: At least seven years of progressively responsible experience at a level equivalent to Transportation Engineer with the RTC.



SALARY

\$156,831-210,163/year

BENEFITS

The RTC offers a competitive benefits package that includes:

- **Health** – medical, vision and dental
- **Retirement** – defined benefit through CalPERS
- **PTO** – up to three weeks per year with increases after 5-year anniversaries
- **Holidays** – twelve and one half days including a floating holiday
- **Other** – disability, life insurance, employee assistance program



WORK ENVIRONMENT

Typical office environment with standard equipment and tasks. Position requires work at a computer and desk for periods of time. Position also requires outside field work in a variety of terrain and conditions with appropriate safety gear. Field work may require significant walking in a variety of grades, surfaces and weather conditions as well as climbing and crawling. Able to lift and carry materials up to 30 pounds. Duties may require sitting, kneeling, crouching, standing, walking, stepping over items, twisting, lifting, reaching or bending for periods of time. May require travel to various locations for agency meetings and events at different times of the day including early morning, evening and night time.

APPLICATION PROCESS

To be considered for this position, please submit a resume, cover letter, completed supplemental questions and a completed employment application.

Application and job description are available at: <https://recruiting.paylocity.com/recruiting/jobs/All/e1aea638-a843-4391-8174-5a17e0456800/Santa-Cruz-County-Regional>. **APPLICATION AND ALL OTHER MATERIAL MUST BE RECEIVED BY 12:00 P.M. ON MONDAY NOVEMBER 16, 2026 FOR PRIORITY REVIEW.** **This position is open until filled.** All resumes and correspondence will be held in confidence. Materials submitted become the property of RTC and will not be returned. Relocation assistance will not be provided.

For assistance or if you require special accommodations, please call **(831) 460-3200**. RTC Office hours are 8:00 a.m. – 5:00 p.m., Monday – Friday. The RTC will not fax application materials.